

**Schedule 2**

**ISSUER REGISTRATION STATEMENT**  
**Sections 97(2), 97(3) and 97(4) of the Securities Act, 2001**

**FORM RS – 2**

Select One: ☒ Annual Registration ☐ Issue of Securities

**S. L HORSFORD & COMPANY LIMITED**

(Exact name of Company as set forth in Certificate of Incorporation)

Place and date of incorporation:

ST. KITTS 1875

Street and postal address of registered office:

**WEST INDEPENDENCE SQUARE STREET**

**BASSETERRE ST. KITTS**

Company telephone number: (869) 4652616

Fax number: (869) 4651042

Email address: headoffice@horsfords.com

Financial year-end: 30 September 2016  
(month) (day) (year)

Contact person(s): Judith Ng'alla

Telephone number (if different from above): ( )

Fax number: ( )

Email address: judithngalla@horsfords.com

Did the company file all reports required to be filed by Section 98 of the Securities Act, 2001 during the preceding 12 months?

☒ Yes

☐ No

Did the company file all reports required to be filed by the Companies Act during the preceding 12 months?

☒ Yes

☐ No

**1. Description of the Industry in which the Company Operates**

S. L. Horsford & Co Ltd is a diversified business establishment involved in multiple trading, service and manufacturing activities through its various departments and subsidiary companies. The company trades in both St Kitts and Nevis. Products and services traded include, building materials, hardware, furniture, appliances, petroleum products, food, cars, trucks, insurance, shipping, car rentals, hire purchase and consumer credit.

**2. Exchanges on which the Company's Securities are Listed**

Exchange(s)	Securities Type	No. of Shares	Valuation
ECSE	ORDINARY SHARES	60296860	\$2.0

**3. Description of Securities Being Offered (including who is the Issuer and who is the Offeror of the Securities)**

NOT APPLICABLE

**4. Territories in which Securities are Being Offered**

Territory	Effective Date
NOT APPLICABLE	

**5. Description of Share Capital**

**a) Authorised**

<b>TYPE/CLASS</b>	<b>No. OF SHARES</b>
ORDINARY SHARES	100,000,000

**b) Issued**

<b>TYPE/CLASS</b>	<b>No. OF SHARES</b>
ORDINARY SHARES	60,296,860

**c) Outstanding**

<b>TYPE/CLASS</b>	<b>No. OF SHARES</b>
NOT APPLICABLE	

**6. EXECUTIVE OFFICERS AND KEY PERSONNEL OF THE COMPANY**

Position:

**C**

Name: **List attached**

Age: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Telephone No.: \_\_\_\_\_

List jobs held during past five years (including names of employers and dates of employment).  
Give brief description of current responsibilities.

S

Education (degrees or other academic qualifications, schools attended, and dates):

Also a Director of the company ☐ Yes ☐ No

If retained on a part time basis, indicate amount of time to be spent dealing with company matters: **LIST OF OTHER KEY PERSONNEL ATTACHED**

*Use additional sheets if necessary.*

## 7. DIRECTORS OF THE COMPANY

Information concerning non-Executive Directors:

Name: LIST OF DIRECTORS ATTACHED Position: \_\_\_\_\_

Age: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Telephone No.:

List jobs held during the past five years (including names of employers and dates of employment). Give brief description of current responsibilities.

Education (degrees or other academic qualifications, schools attended, and dates):

*Use additional sheets if necessary*

## 8. SUBSTANTIAL SHAREHOLDERS

- (a) Principal owners of the company (those who beneficially own more than 5% of the common and preferred shares presently outstanding whether directly or indirectly) starting with the largest common shareholder. Indicate by endnote any transaction where the consideration was not cash. State the nature of any such consideration.

### SECURITIES NOW HELD:

<b>Name: Address:</b>	<b>Class of Shares:</b>	<b>No. of Shares:</b>	<b>% of Total</b>
KELSICK INVESTMENTS LTD	ORDINARY	30,157,682	50.0153
ROSEMARIE MATHESON	ORDINARY	4,000,000	6.6338

- (b) Include all common shares issuable upon conversion of convertible securities and show conversion rate per share as if conversion has occurred.

### UPON CONVERSION:

<b>Name: Address:</b>	<b>Class of Shares:</b>	<b>Conversion Rate:</b>	<b>No. of Shares upon Conversion</b>	<b>% of Total*</b>
NOT APPLICABLE				

\* Current holding of shares if conversion option were exercised.

**9. Name and Address of Parent**

<b>Name:</b>	<b>Address:</b>	<b>Country of Incorporation:</b>	<b>Countries of Registration (where applicable)</b>	<b>Name of the Exchange(s) on which the company's securities are listed:</b>
KELSICK INVESTMENTS LTD		ST. KITTS	ST. KITTS	N/A

**10. Name(s) and Address(es) of Subsidiary(ies)**

<b>Name:</b>	<b>Address:</b>	<b>Percentage Ownership:</b>	<b>Name of the Exchange(s) on which the company's securities are listed:</b>
S. L. HORSFORD NEVIS LTD	STONEY GROVE NEVIS	100	N/A
S L HORSFORD FINANCE CO LTD	BAY ROAD BASSETERRE	100	N/A
S L HORSFORD SHIPPING LTD	BAY ROAD BASSETERRE	100	N/A
OCEAN COLD STORAGE (ST. KITTS) LTD	C A P INDUSTRIAL SITE BASSETERRE	100	N/A
MARSHALL PLANTATIONS LTD	MARSHALL HOUSE WEST SQ ST BASSETERRE	100	N/A

**11. Name(s) and Address(es) of Affiliate(s)**

<b>Name:</b>	<b>Address:</b>	<b>Name of the Exchange(s) on which the company's securities are listed:</b>
CARIB BREWERY(ST. KITTS & NEVIS)LTD	BUCKLEY'S SITE BASSETRRE	N/A
ST. KITTS MASONRY LTD	CANADA ESTATE ST. KITTS	N/A
ST. KITTS DEVELOPMENTS LTD	MARSHALL HOUSE ,BASSETERRE	N/A



### SIGNATURES

A Director, the Chief Executive and Corporate Secretary shall sign this Registration Statement on behalf of the company. By so doing each certifies that he has made diligent efforts to verify the material accuracy and completeness of the information herein contained.

Name of Chief Executive Officer:

W. Anthony Kelsick

SIGNED AND CERTIFIED

Date

25/01/2017

Name of Director:

Donald L. Kelsick

SIGNED AND CERTIFIED

Date

25/01/2017

Name of Corporate Secretary:

Judith P. Ng'alla

SIGNED AND CERTIFIED

Signature

Date

25 January 2017

**BIOGRAPHICAL DATA FORMS**

**DIRECTORS OF THE COMPANY**

Name: MARK A. WILKIN Position: Non-Executive Director

Mailing Address: Frigate Bay  
P. O. Box 478  
Basseterre, St. Kitts

Telephone No.: (869) 465-0418

List jobs held during past five years (include names of employers and dates of employment).

CARIB BREWERY (ST. KITTS & NEVIS) LIMITED - Managing Director - 2003 to present.

Give brief description of **current** responsibilities

Education (degrees or other academic qualifications, schools attended, and dates):

M.B.A., University of Keele - England - September 1990

B.A., University of Western Ontario - Canada - 1988

*Use additional sheets if necessary.*

## OFFICERS AND KEY PERSONNEL OF THE COMPANY

1)

### A. EXECUTIVE OFFICERS

Name:	<b>W ANTHONY KELSICK</b>	Position: <b>Managing Director</b>
Mailing Address:	<b>P O Box 204</b>	Age: 65
	<b>Earle Morne</b>	
	<b>St Kitts</b>	
Telephone No.:	<b>(869)465- 8422</b>	

Name of employers, titles and dates of positions held during past five years with an indication of job responsibilities.

**S L Horsford & Co Ltd**

**Managing Director**

Education (degrees, schools, and dates):

<b>B.A.</b>	<b>University of Western Ontario</b>	<b>1974</b>
-------------	--------------------------------------	-------------

<b>B.Comm.</b>	<b>University of Windsor</b>	<b>1975</b>
----------------	------------------------------	-------------

<b>C.A.</b>	<b>Canadian Institute of Chartered Accountants</b>	<b>1977</b>
-------------	--	-------------

Also a Director of the Company ☐ Yes ☐ No

Indicate amount of time to be spent on Company matters if less than full time: \_\_\_\_\_

*Use Additional Sheets if Necessary*

(2)

Position: **Executive Director**

Name: **DONALD KELSICK**

Age: 62

Mailing Address: **P O Box 1436  
Earle Morne  
St Kitts**

Telephone No.: **(869)466- 4934**

Name of employers, titles and dates of positions held during past five years with an indication of job responsibilities.

**S L Horsford & Co Ltd**

---

**Executive Director**

---

**Oversee the operations of Building Centre, Shipping and Insurance Departments,  
Furniture**

---

**Showroom and Texaco Gas Stations.**

---

Education (degrees, schools, and dates):

**(1977) B A (Hons) Business Administration - University of Western Ontario**

---

**(1975) B A Economics - University of Western Ontario**

---

Also a Director of the Company      ☐ / ☐ Yes      ☐ No

Indicate amount of time to be spent on Company matters if less than full time: \_\_\_\_\_

---

(3)

Position: **Marketing Manager**

Name: **VALENTINE MONISH**

Age: **59**

Mailing Address: **Mattingly Heights  
St Kitts**

**P O Box 530**

Telephone No.: **(869)465- 0664**

Name of employers, titles and dates of positions held during past five years with an indication of job responsibilities.

**S L Horsford & Co Ltd**

---

**Marketing Manager**

---

**Overall responsibility for the development and implementation of marketing programs for the**

---

**entire company and Management of Automotive Division.**

---

Education (degrees, schools, and dates):

**2001** **MBA - University of the West Indies, Cave Hill Campus - May**

---

**BA - Baruch College of City University of New York**

---

---

Also a Director of the Company ☐ Yes ☒ No

Indicate amount of time to be spent on Company matters if less than full time: \_\_\_\_\_

(4)

Position: **Company Secretary/Treasurer**

Name: **JUDITH P NG'ALLA**

Age: **67**

Mailing Address: **P O Box 520 - Lower Harbour View  
Bird Rock  
Basseterre  
St Kitts**

Telephone No.: **(869)465- 8066**

Name of employers, titles and dates of positions held during past five years with an indication of job responsibilities.

**S L Horsford & Co Ltd**

**Company Secretary / Treasurer**

**Responsibilities include: The normal duties of Secretary of the Board of a Public Company. Management of Horsford's Group Bank Accounts/facilities and the supervision of S L Horsford's Credit Department's operations.**

Education (degrees, schools, and dates):

**Chartered Accountant (ACCA) - 1984**

**(FCCA) - 1994**

Also a Director of the Company ☐ Yes ☐ No

Indicate amount of time to be spent on Company matters if less than full time: \_\_\_\_\_

(5)

Position: **General Manager, Building  
Centre**

Name: **RUPERT TYRELL**

Age: 61

Mailing Address: **Upper Market Street  
Basseterre  
St Kitts**

Telephone No.: **(869)465- 3825**

Name of employers, titles and dates of positions held during past five years with an indication of job responsibilities.

**S L Horsford & Co Ltd**

---

**Hardware Manager**

---

**Overall responsibility for profitability of Building Centre.**

---

Education (degrees, schools, and dates):

**High School Level - 1973**

---

Also a Director of the Company     ☐ Yes     ☒ No

Indicate amount of time to be spent on Company matters if less than full time: \_\_\_\_\_

---

*Use Additional Sheets if Necessary*

(6)

Position: **Credit Manager**

Name: **JACQUELINE MILLS**

Age: 50

Mailing Address: **P O BOX 1080  
MAIN STREET  
CAYON  
ST. KITTS**

Mailing Address:

Telephone No.: **(869)466-1833**

Name of employers, titles and dates of positions held during past five years with an indication of job responsibilities.

**S L Horsford & Co Ltd**

---

**Credit Supervisor**

---

**Assess credit worthiness of credit applicants; manage Debtors Accounts 1999-2005**

---

Education (degrees, schools, and dates):

Bachelor of Arts in Business Education/Office Administration from  
CLARKE COLLEGE ATLANTA USA in 1990

---

Also a Director of the Company      ☐ Yes      ☒ No

Indicate amount of time to be spent on Company matters if less than full time: \_\_\_\_\_

---

*Use Additional Sheets if Necessary*



(7)

Position: **General Manager/Auto Division**

Name: **ALEXANDER St JUSTE**

Age: **65**

Mailing Address: **Bird Rock  
Basseterre  
St Kitts**

Telephone No.: **(869)465-8344**

Name of employers, titles and dates of positions held during past five years with an indication of job responsibilities.

**S L Horsford & Co Ltd**

---

**General Manager - Automotive Division**

---

**Responsible for the overall profitability of the Automotive Department**

---

Education (degrees, schools, and dates):

**High School Level**

---

Also a Director of the Company      ☐ Yes      ☒ No

Indicate amount of time to be spent on Company matters if less than full time: \_\_\_\_\_

---

*Use Additional Sheets if Necessary*

(8)

Position: **Manager, Car Parts Dept**

Name: **VALENTINE LINDSAY**

Age: 47

Mailing Address: **NEW ROAD  
ST. PETER'S PARISH  
ST. KITTS**

Telephone No.: **(869)662-4336**

Name of employers, titles and dates of positions held during past five years with an indication of job responsibilities.

**S L Horsford & Co Ltd**

---

**Manager, Car Parts and Accessories**

---

**Responsible for profitability of Parts Department.**

**Employed by SLH in 1996 as a Car Salesman. Promoted to Assistant Manager, Parts & Service Department in 2003 and in June 2005 promoted to Manager, Automotive Parts and Service.**

---

---

Education (degrees, schools, and dates):

**Diploma in Management - October 2004 by the University of the West Indies**

**University of Leicester – Master of Business Administration ( Total Quality Management) July 2012.**

---

---

---

Also a Director of the Company      ☐ Yes      ☒ No

Indicate amount of time to be spent on Company matters if less than full time: \_\_\_\_\_

use Additional Sheets if Necessary

(9)

Position: **Manager, Insurance Department**

Name: **DAWN HAMM**

Age: 48

Mailing Address: **#1 Mansion Housing Project  
St Kitts**

Telephone No.: **(869)466-1997**

Name of employers, titles and dates of positions held during past five years with an indication of job responsibilities.

**S L Horsford & Co Ltd**

---

**Manager, Insurance Agency Department - September 1998 to present**

---

**Responsible for the overall profitability of the department.**

---

**S L Horsford & Co Ltd - Office Supervisor - Insurance Department prior to Manager's**

---

Education (degrees, schools, and dates):

**High school level of education and many years of experience having worked with the company since November 6, 1989.**

---

**Master of Business Administration – The University of Manchester, Manchester, England – 2014**

---

Also a Director of the Company     ☐ Yes     ☒ No

Indicate amount of time to be spent on Company matters if less than full time: \_\_\_\_\_

---

*Use Additional Sheets if Necessary*

(10)

Position: **Manager - Furniture  
& Appliance Showroom**

Name: **RUTH TROTMAN**

Age: **56**

Mailing Address: **Taylor's Range**

**Basseterre**

**St Kitts**

Telephone No.: **(869)465-9103**

Name of employers, titles and dates of positions held during past five years with an indication of job responsibilities.

**S L Horsford & Co Ltd**

---

**Showroom Manager - April 2000 to present.**

---

**Responsible for the overall profitability of the Furniture and Appliance Showroom.**

---

**Tax Inspector - Government of St Kitts/Nevis 1993 - 2000.**

---

Education (degrees, schools, and dates):

**Bachelor of Commerce - York University, Canada - 1993**

---

Also a Director of the Company      ☐ Yes      ☒ No

Indicate amount of time to be spent on Company matters if less than full time: \_\_\_\_\_

---

*Use Additional Sheets if Necessary*

(11)

Position: **Management Accountant**

Name: **Sherillia Massicott-Pierre**

Age: 54

Mailing Address: P O Box 1785

**Clico Housing Development**

**St. Peter's**

**St Kitts**

Telephone No.: **(869)465 5475**

Name of employers, titles and dates of positions held during past five years with an indication of job responsibilities.

**S L Horsford & Co Ltd**

---

**Group Management Accountant - June 2006 to present.**

---

**Responsible for the preparation of Financial Budgets/Statements. Report periodic results to Directors and Senior Managers**

---

**Previous Employment: Internal Auditor with Caribbean Credit Card Corporation- 2001-2006**

---

Education (degrees, schools, and dates):

**Chartered Accountant ACCA - 2001**

---

---

Also a Director of the Company      ☐ Yes      ☒ No

Indicate amount of time to be spent on Company matters if less than full time: \_\_\_\_\_

---

*Use Additional Sheets if Necessary*

(12)

Position: **Manager – Shipping Dept**

Name: **DENISE BAPTISTE**

Age: **55**

Mailing Address:

**New Road  
St Peter's Parish  
ST KITTS**

Telephone No.: ( 869) **465-3201**

List jobs held during the last five years. Give brief description of responsibilities. Include names of employers.

**July '98 – May 2000 HORSFORD'S Credit Services – Senior Office Clerk – Maintenance of Accounts Receivable Ledgers.**

---

**June 2000 – December 2000 - Shipping Dept. - Accounts Supervisor – Monthly reconciliation of Dividend Bank Account.**

**Preparation of quarterly aging reports for Hire Purchase Accounts.**

---

**January 2001 – December 2001 – Shipping Dept )– Supervision of all office activities  
Assistant Manager ) and functions.**

**January 2002 – Present - Shipping Dept ) Liaison and communication with  
Agency Principals. Responsibility for  
the overall profitability of the  
department.**

---

**Education (degrees or other academic qualifications, schools attended, and dates):**

---

**High School Graduate – June 1979.**

---

**CAT Certificate – ACCA Programme.**

---

Also a Director of the company [ ] Yes [ x ] No

If retained on a part time basis indicate amount of time to be spent dealing with company matters:

---

*Use additional sheets if necessary.*

(13)

Position: **General Manager – Hardware &  
Building Materials (Nevis)**

Name: **OSCAR WALTERS**

Age: 49

Mailing Address: Clyton Estate

Brown Hill

Nevis

Telephone No.: **(869) 662-9761**

Name of employers, titles and dates of positions held during past five years with an indication of job responsibilities.

**S. L. Horsford & Co. Ltd.**

---

**General Manager –2011 to present**

---

**Responsible for the overall profitability of the Hardware and Building department.**

---

**Manager – Hardware and Building Materials 1997 - 2011**

---

**Responsible for the overall profitability of the department.**

---

Education (degrees, schools, and dates):

**Executive Masters in Business Administration – University of the West Indies, Cave Hill  
Campus, Barbados – 2006**

---

**Bachelor of Arts Degree in Business Administration – Florida International University,  
Florida – 1991**

---

**Associate of Arts in Business Administration – Miami-Dade Community College, Florida, –  
1991**

---

Also a Director of the Company      ☐ Yes      ☒ No

Indicate amount of time to be spent on Company matters if less than full time: \_\_\_\_\_

---

*Use Additional Sheets if Necessary*

(14)

Position: **Manager, Hardware (Nevis Center)**

Name: **Carlisle Pemberton**

Age: 55

Mailing Address: Mount Pelier  
Nevis

Telephone No.: (869) 663-3909

Name of employers, titles and dates of positions held during past five years with an indication of job responsibilities.

---

**S. L. Horsford Nevis Center**

---

**Manager, Hardware – 2011 to present**

---

**Responsible for the overall profitability of the department.**

---

**Assistant Manager, Retail Operations – 2003 - 2011**

---

**Responsible for ensuring the proper functioning of the hardware store and to provide assistance to the Manager when necessary.**

---

Education (degrees, schools, and dates):

---

**High school level of education and many years of experience  
having worked with the company since December 23, 1993.**

---

---

Also a Director of the Company [ ] Yes [x] No

Indicate amount of time to be spent on Company matters if less than full time: \_\_\_\_\_

---

*Use Additional Sheets if Necessary*



(15)

Position: **Office Manager & Accountant  
(Nevis)**

Name: Althea Huggins-Browne

Age: 43

Mailing Address: Prospects Estate  
Nevis

Telephone No.: (869) 664-4955

Name of employers, titles and dates of positions held during past five years with an indication of job responsibilities.

---

**S. L. Horsford Nevis Center**

---

**Office Manager & Accountant – 2011 to present**

---

**Responsible for the organisation and co-ordination of office operations, procedures and resources to facilitate organizational effectiveness.**

---

**Accounting Supervisor – 2005 - 2011**

---

**Responsible preparing financial reports, supervision of accounting staff and business office.**

---

Education (degrees, schools, and dates):

---

**ACCA Fundamentals Level Certified June 2010**

---

Also a Director of the Company [ ] Yes [x] No

Indicate amount of time to be spent on Company matters if less than full time: \_\_\_\_\_

---

*Use Additional Sheets if Necessary*

(16)

Position: **Accountant -**

Name: **R.HEATHER JAMES**

Age **58**

Mailing Address: **#52 Pond's Extension**

**Basseterre, St. Kitts**

Telephone No.: **(869) 465 0596**

Name of employers, titles and dates of positions held during past five years with an indication of job responsibilities.

Promoted to Accountant May 1, 2006.

Major duties – Timely preparation of monthly accounts, periodic financial results and other financial information to Directors, Senior Managers, Department Managers, the Group's Bankers and other Third Parties as necessary. The preparation of the monthly payroll and social security documents

Promoted to Assistant Accountant on October 1, 2004.

---

**S L Horsford & Co Ltd – October 2001 –2004 Accounts Payable Supervisor**

---

**Trans-America Invest (St. Kitts) Ltd – Accounting Officer -1989 -2001**

**Pannell Kerr Forster, Chartered Accountants, Audit Senior 1984 -1989**

---

Education (degrees, schools, and dates):

**B.A – Accounting The college of the Virgin Islands 1985**

---

---

Also a Director of the Company      ☐ Yes      ☐ No

Indicate amount of time to be spent on Company matters if less than full time: \_\_\_\_\_

---

*Use Additional Sheets if Necessary*

(17)

Position: **Manager, Ocean Cold Storage**

Name: **ANAND PERSAUD HARRIDYAL**

Age 43

Mailing Address: Earle Morne, Bird Rock, Basseterre

Telephone No.: **(869) 465 1949**

Name of employers, titles and dates of positions held during past five years with an indication of job responsibilities.

Manager, Ocean Cold Storage (St. Kitts) Ltd October 2007 to present

Responsibilities –

Responsible for the overall profitability of the department.

Preparation of the annual business plan

To ensure the safeguard of the assets of the department including cash, inventory, and fixed assets.

Education (degrees, schools, and dates):

**University of the West Indies – Barbados – 1996-1999 B.Sc. Management;**

**University of the West Indies –Jamaica 1995-1996 CMS- Certificate in Management Studies**

Also a Director of the Company ☐ Yes ☐ No

Indicate amount of time to be spent on Company matters if less than full time: \_\_\_\_\_

*Use Additional Sheets if Necessary*

(18)

Position: **Manager – AVIS Rent-A-Car  
and Wellington Road Gas Station**

Name: **DENNIS BODDIE**

Age: 57

Mailing Address: #107 Parray's Housing Development

St. Peter's

St. Kitts

Telephone No.: **(869)662-2213**

Name of employers, titles and dates of positions held during past five years with an indication of job responsibilities.

**S. L. Horsford Finance Co. Ltd. / S. L. Horsford & Co.  
Ltd**

**Manager – AVIS Rent-A-Car and Wellington Road Gas  
Station – August 2016 to present**

**Responsible for the overall profitability of both departments. Preparation of an annual  
business plan. The safeguarding of all assets of both departments.**

**Assistant Manager – AVIS Rent-A-Car and Wellington Road  
Gas Station – March 2004 to July 2016**

**Responsible for the overall profitability of the department. Assist the manager with the  
preparation of an annual business plan. The safeguarding of all assets both departments.**

Education (degrees, schools, and dates):

**High school level of education and many years of experience  
having worked with the company since September 20, 1978.**

Also a Director of the Company    ☐ Yes    ☒ No

Indicate amount of time to be spent on Company matters if less than full time: \_\_\_\_\_

*Use Additional Sheets if Necessary*

(19)

Position: **Pharmacy Manager – Valu  
Mart IGA  
St. Kitts**

Name: **ROBERT BOWRY**

Age:71

Mailing Address: **#8 Hill Top Drive  
Bird Rock Extension  
Basseterre  
St. Kitts**

Telephone No.: **(869)465-8240**

Name of employers, titles and dates of positions held during past five years with an indication of job responsibilities.

**Valu Mart IGA – St. Kitts**

---

**Pharmacy Manager**

---

**Responsible for the overall profitability of the Pharmacy/HBC Section at Valu Mart IGA.**

---

Education (degrees, schools, and dates):

**St. Kitts & Nevis Druggist and Chemist Exam (Registered Pharmacist 1968)**

---

Also a Director of the Company      ☐ Yes      ☒ No

Indicate amount of time to be spent on Company matters if less than full time: \_\_\_\_\_

---

*Use Additional Sheets if Necessary*

(20)

Position: **M.I.S. Manager**

Name: **JULIAN WEEKS**

Age: **46**

Mailing Address: **P.O. Box 1599**

**Bird Rock**

**St. Kitts**

Telephone No.: **(869) 662-8100**

Name of employers, titles and dates of positions held during past five years with an indication of job responsibilities.

---

**S. L. Horsford & Co. Ltd.**

---

**M.I.S. Manager, 2009 to present**

---

**Responsible for administering the Group's overall computer systems, including all software and hardware.**

---

**Nevis Electrical Company Limited**

---

**Manager, Information Systems, 2002-2007**

---

**Responsible for building and managing the company's computer systems.**

---

Education (degrees, schools, and dates):

**Masters in Information Systems Security and Project Management (double major)**  
**Colorado Technical University, Colorado Springs – 2007**

---

**Bachelors Degree in Information Technology – Colorado Technical University,**  
**Colorado Springs – 2005**

---

**Associate of Arts in Computer Science and Electronics – Hesston College, Heston, Kansas – 1992**

---

Also a Director of the Company     ☐ Yes     ☒ No

Indicate amount of time to be spent on Company matters if less than full time: \_\_\_\_\_

---

*Use Additional Sheets if Necessary*

(21)

Position: **General Manager – VALU MART  
IGA**

Name: **KEVIN THOMPSON**

Age:31

Mailing Address: **Conaree Village  
St. Kitts**

Telephone No.: **(869) 662-4433**

Name of employers, titles and dates of positions held during past five years with an indication of job responsibilities.

**S. L. Horsford & Co. Ltd. – Valu Mart IGA**

---

**GENERAL MANAGER -2012 to present**

**Responsible for the overall profitability of the department.**

---

**Manager – Perishables and Speciality Goods, 2010 to present**

---

**Responsibility for the profitability of the Produce, Meats, Dairy, Frozen, Deli/Bakery and Gourmet/Specialty Foods sub-departments.**

---

**Assistant Manager – Meats, Produce, Dairy & Frozen, 2007 - 2010**

---

**. Responsible for managing the perishable inventory and safeguarding all assets of the department including inventory and fixed assets.**

---

Education (degrees, schools, and dates): **\_IGA Coco Cola Institute Supermarket Management, Atlanta, GA - 2008 Certificate)**

---

**High School level education**

---

Also a Director of the Company ☐ Yes ☒ No

Indicate amount of time to be spent on Company matters if less than full time: \_\_\_\_\_

(22)

Position: **Manager – Grocery, HBC and General Merchandise, Valu Mart IGA**

Name: **NYANJAH DEMMING FARIER**

Age:38

Mailing Address: #41 Edwards Lane  
New Pond Site  
St. Kitts

Telephone No.: **(869) 662-7209**

Name of employers, titles and dates of positions held during past five years with an indication of job responsibilities.

**S. L. Horsford & Co. Ltd. – Valu Mart IGA**

---

**Manager – Grocery, HBC and General Merchandise, 2010 to present**

---

**Responsible for the overall profitability of the Grocery, Health and Beauty Care and General Merchandise sub-departments.**

---

**Assistant Manager – Grocery 2007 – 2010 -**

---

**Responsible for Grocery, Food & Non Food**

---

**Computer Room Supervisor – 2006 – 2007**

---

**Responsible for supervision of the computer room and staff.**

---

Education (degrees, schools, and dates):

**Bachelor of Science (Management Studies) – The University of the West Indies Open Campus, St .Kitts – 2009**

**Certificate in Business Management – The University of the West Indies School of Continuing Studies, St .Kitts/Nevis – 2005**

---

Also a Director of the Company     ☐ Yes     ☒ No

Indicate amount of time to be spent on Company matters if less than full time:

---



(23)

Position: **Manager – Customs Department**

Name: **RAUL LAKE**

Age:41

Mailing Address: **Roxborough Street**

**Basseterre**

**St. Kitts**

Telephone No.: **(869) 667-7600**

Name of employers, titles and dates of positions held during past five years with an indication of job responsibilities.

**S. L. Horsford & Co. Ltd.**

**Manager – Customs Department, 2010 to present**

**Responsible for the planning, directing and co-ordinating the operations of the department.**

**Assistant Manager – Customs Department – 2008 - 2010**

**Responsible for the supervision and coordination of activities of clerical workers and porters related to the importation of commodities for the Group.**

**Supervisor – Customs Department – 2005 - 2008**

**Responsible for the supervision and coordination of activities of clerical workers and porters related to the importation of commodities for the Group.**

Education (degrees, schools, and dates):

**Sixth form level of education and many years of experience  
having worked with the company since October 3, 1994.**

Also a Director of the Company ☐ Yes ☒ No

Indicate amount of time to be spent on Company matters if less than full time: \_\_\_\_\_

*Use Additional Sheets if Necessary*

(24)

Position: **Manager – Human Resources**

**Department**

Name: Simone Charles

Age: 39

Mailing Address: #27 New Road Housing Project

St. Peter's

St. Kitts

Telephone No.: **(869) 465-9974**

Name of employers, titles and dates of positions held during past five years with an indication of job responsibilities.

---

**S. L. Horsford & Co. Ltd.**

---

**Manager – Human Resources Department, 2011 to present**

---

**Perform professional human resource functions, including recruitment, training, compensation, career development and retrenchment.**

---

**Human Resources Administrator – Human Resources  
Department – 2008 - 2011**

---

**Responsible for the administration of policies relating to all phases of human resources activities.**

---

**Human Resources Assistant – Human Resources Department  
– 2008 - 2008**

---

**Assisting with staff recruitment and the daily human resources functions.**

---

Education (degrees, schools, and dates):

**Executive Diploma Management – Human Resource  
Management – The University of the West Indies, Cave Hill  
Campus, Barbados – 2011**

---

Also a Director of the Company     ☐ Yes     ☒ No

Indicate amount of time to be spent on Company matters if less than full time: \_\_\_\_\_

---

*Use Additional Sheets if Necessary*

---

(25)

Position: **Manager – Valu Mart IGA – Nevis**

Name: **SAMUEL N. ROWE**

Age:53

Mailing Address: Cades Bay

Nevis

Telephone No.: **(869) 662-5325**

Name of employers, titles and dates of positions held during past five years with an indication of job responsibilities.

**S. L. Horsford & Co. Ltd.**

**Manager – Valu Mart IGA – Nevis, 2011 to present**

**Responsible for the overall profitability of the department.**

**S.N. Rowe Enterprise – Jamaica**

**Principal Partner – 2009 - 2011**

**Responsible for Pharmaceutical and Cosmetics Wholesale Supply.**

Education (degrees, schools, and dates):

**Bachelor of Science Degree in Management Studies – The University of the West Indies, Mona Campus, Jamaica – 1995**

**Diploma in Teaching – Church’s Teachers College, Mandeville, Jamaica – 1987**

Also a Director of the Company ☐ Yes ☒ No

Indicate amount of time to be spent on Company matters if less than full time: \_\_\_\_\_

26

Position: **Marketing Manager**

Name: **WALLIS WILKIN**

Age: 42

Mailing Address: Harbour View  
St. Kitts

Telephone No.: **(869) 660-3279**

Name of employers, titles and dates of positions held during past five years with an indication of job responsibilities.

---

**S. L. Horsford & Co. Ltd.**

---

**Marketing Manager, 2014 to present**

---

**Responsible for developing an annual promotional and advertising program for each department and/or company within the group. This report should include budgeted costs by major activity.**

---

**Assistant Manager – Marketing Department 2002 – 2014**

---

**Assist with the development of an annual marketing plan for each business segment.**

---

Education (degrees, schools, and dates):

---

**Bachelor of Science Degree in Management of Technology – Wentworth Institute of Technology, Boston, Massachusetts – 2002**

---

**Professional Certificate in Technical Communications – Wentworth Institute of Technology, Boston, Massachusetts - 2002**

---

Also a Director of the Company [ ] Yes [x] No

Indicate amount of time to be spent on Company matters if less than full time: \_\_\_\_\_

---

*Use Additional Sheets if Necessary*

27

Position: **Manager – Grocery, HBC and General Merchandise, Valu Mart IGA Nevis**

Name: **ANTOINETTE SWABY-PHILLIP**

Age: 44

Mailing Address: Bath Plain  
Nevis

Telephone No.: **(869) 665-9638**

Name of employers, titles and dates of positions held during past five years with an indication of job responsibilities.

---

**S. L. Horsford Nevis Ltd. – Valu Mart IGA**

---

**Manager – Grocery, HBC and General Merchandise, October 2015 to present**

---

**Responsible for the overall profitability of the department. Assist the store manager with the preparation of an annual business plan. The safeguarding of all assets of the department.**

---

**Assistant Manager – Grocery Department 2011 – 2015**

---

**Responsible for the overall profitability of the department. Assist the store manager with the preparation of an annual business plan. The safeguarding of all assets of the department.**

---

Education (degrees, schools, and dates):

---

**Certificate in Food Service Organisation & Supervision – College of Arts, Science & Technology - Jamaica - 1994**

---

**Tourism & Hospitality Management (Hons) – Brown’s Town Community College – Jamaica – 1998**

---

Also a Director of the Company     ☐ Yes     ☒ No

Indicate amount of time to be spent on Company matters if less than full time: \_\_\_\_\_

---

28

Position: **Manager – Perishables & Specialty Goods, Valu Mart IGA St. Kitts**

Name: **CARMEN BROWNE**

Age: 44

Mailing Address: **Parray's Housing Development  
St. Kitts**

Telephone No.: **(869) 664-3842**

Name of employers, titles and dates of positions held during past five years with an indication of job responsibilities.

**S. L. Horsford & Co. Ltd. - Valu Mart IGA St. Kitts**

---

**Manager – Perishables & Specialty Goods, October 2015 to present**

---

**Responsible for the overall profitability of the department. Assist the store manager with the preparation of an annual business plan. The safeguarding of all assets of the department.**

---

**Assistant Manager – Perishables Department November 2012 – September 2015**

---

**Responsible for the overall profitability of the department. Assist the store manager with the preparation of an annual business plan. The safeguarding of all assets of the department.**

---

**Ocean Cold Storage**

---

**Assistant Manager October 2008 to October 2012**

---

**Supervision of office personnel; assisting with the purchasing and control of merchandise; preparation for and supervision of stock taking exercises.**

---

Education (degrees, schools, and dates):

---

**High school level of education and many years of experience having worked with the company since October 1, 1995.**

---

Also a Director of the Company      ☐ Yes      ☒ No

29

Position: **Manager – Perishables and  
Specialty Goods, Valu Mart IGA Nevis**

Name: **CANDY MAYNARD**

Age: 44

Mailing Address: Morning Star, St. John's Parish  
Nevis

Telephone No.: **(869) 665-9490**

Name of employers, titles and dates of positions held during past five years with an indication of job responsibilities.

---

**S. L. Horsford Nevis Ltd. – Valu Mart IGA**

---

**Manager – Perishables and Specialty Goods, October 2015 to present**

---

**Responsible for the overall profitability of the department. Assist the store manager with the preparation of an annual business plan. The safeguarding of all assets of the department.**

---

**Assistant Manager – Perishables and Specialty Goods 2011 – 2015**

---

**Responsible for the overall profitability of the department. Assist the store manager with the preparation of an annual business plan. The safeguarding of all assets of the department.**

---

---

**Guardian Trust Company Ltd. – Nevis**

---

**Operations Manager – 2007 – 2011**

---

**Responsible for the daily operations of the trust company.**

---

Education (degrees, schools, and dates):

---

**Bachelor of Science Degree in Management Studies – University of the West Indies Open Campus – 2009**

---

Also a Director of the Company     ☐ Yes     ☒ No

Indicate amount of time to be spent on Company matters if less than full time: \_\_\_\_\_

---

(30)

Position: **Business Development Manager**

Name: **NATALIE KELSICK**

Age: 28

Mailing Address: #52 Calypso Bay

Frigate Bay

St. Kitts

Telephone No.: **(869) 662-4940**

Name of employers, titles and dates of positions held during past five years with an indication of job responsibilities.

**S. L. Horsford & Co. Ltd.**

**Business Development Manager – January 2016 to present**

**Responsible for the overall business development of the group of companies.**

**CEO & Co-Founder – NC Digital Marketing –  
April 2012 – January 2016**

**Founded and managed a holistic online marketing agency.**

**DAC Group Toronto**

**SEM Specialist July 2012 to July 2013**

**Develop, implement and manager conversion and cost per acquisition focused Google Adwords/SEM campaigns for several high profile North American clients.**

Education (degrees, schools, and dates):

**B. A. English Literature and Language – University of Western Ontario, London, Canada – 2011**

**Certificate in Professional and Technical Communication – University of Western Ontario, London, Canada – 2011**

**Ontario College Graduate Certificate in Marketing Management – Fanshawe College, London, Ontario, Canada – 2012**

Also a Director of the Company ☐ Yes ☒ No

Indicate amount of time to be spent on Company matters if less than full time: \_\_\_\_\_

*Use Additional Sheets if Necessary*